



Post-School Options

Training and Employment Opportunities

Do you know what assistance is available for you to make effective career choices and access training and employment programs?

Whether you are a jobseeker, Year 12 graduate or currently employed and want to upskill yourself, the Training and Skills division of the Department of Employment, Small Business and Training may be able to assist you with finding the right tools and programs to help grow your career.

- Do you need help in working out what to do post school?
- Are you interested in upskilling or changing careers?
- Are you looking to have your skills recognised?
- Are you looking for employment assistance?
- Do you know what programs, subsidies and assistance is available to assist you?

Incentives and subsidies are available in a number of local, state and federal government programs:

- Back to Work
- Skilling Queenslanders for Work
- Certificate 3 Guarantee
- Higher Level Skills
- Trade Skills Assessment and Gap Training
- Apprenticeships and Traineeships
- Work Experience Programs
- Construction Skills Queensland
- Jobactive
- Disability Employment Services
- Small Business Assistance

Want to know more?

Contact Training and Skills on 1300 369 935 or ncoastraining@det.qld.gov.au

or visit www.desbt.qld.gov.au



Queensland
Government

Job Search and Career Guidance

What's Next?

- Training opportunities for Queensland school leavers
- Register and stay in touch with training opportunities
- By texting YES to 0476 850 648 you will receive regular text prompts and have the option to request more information

Further information can be found at
www.training.qld.gov.au/training/career/whatsnext

Register with a Jobactive Provider

- Contracted by the Australian Government, Jobactive providers assist eligible jobseekers in accessing government funded employment services
- Access job search assistance including preparing resumes and gaining pre-employment skills to become more employment ready
- Subsidies and incentives can apply

Further information can be found at
www.jobs.gov.au/growing/job-seekers

Register with a Disability Employment Service

- Specialised support to assist people with a disability access assistance to prepare for, find and keep a job
- Provides ongoing mentoring and employment support services to jobseekers and employers pre and post-employment
- Incentives, wage subsidies, workplace modification can apply to employers who offer employment to participants of the Disability Support Services system

Further information can be found at
www.dss.gov.au/our-responsibilities/disability-and-carers/programmes-services/disability-employment-services

Register with Centrelink

- It is recommended that you register with Centrelink to see if there is financial or other support available to assist you whilst searching for employment or accessing further education and study

Further information can be found at:
www.humanservices.gov.au/individuals/centrelink



Thinking of going to University?

- Search higher education and university courses via the Queensland Tertiary Admissions Centre
- QTAC is a one stop shop for 16 higher education providers across Qld and Northern NSW, across both undergraduate and postgraduate admissions
- QTAC offers a range of tools and support for individuals thinking about going to university

Further information can be found at:
www.qtac.edu.au

Be Work Smart

- A practical booklet to help young Queenslanders get and keep a job.
- Real life employment scenarios and quizzes designed for individuals to access to improve overall employability skills
- The booklet is supported by online videos and is available electronically or via downloading and printing in hard copy format



Further information can be found at
www.training.qld.gov.au/training/career/be-work-smart

Register with a Labour Hire Company

- A labour hire company provides temporary staff to employers across a range of industries
- To research and register with a labour hire company in your area, google 'labour hire companies'

Further information can be found at
www.labourhire.qld.gov.au

Useful Job Search Websites

- www.jobsearch.gov.au
- www.seek.com.au
- www.smartjobs.qld.gov.au
- www.apsjobs.gov.au
- www.adzuna.com.au
- www.defencejobs.gov.au
- www.policerecruit.qld.gov.au

Job Outlook - Explore Careers

- Job Outlook can help you make decisions about study and training, your first job or the next step in your career
- Explore different careers and occupations
- Take a quiz to help you understand your work style and what careers you might enjoy
- Find fast facts and interesting statistics including:
 - o Occupational overviews
 - o Duties and tasks associated with the occupation
 - o Income and wages
 - o Skills and qualifications required
 - o Future Jobs growth



Further information can be found at
www.joboutlook.gov.au

Australian Apprenticeship Pathways

- Australian Apprenticeships and Traineeships Information service and self-help
- What are Australian Apprenticeships?
- Explore and research career pathways via accessing apprenticeships and traineeships
- Tips on finding an apprenticeship
- Australian Apprenticeship Support Organisations

Further information can be found at
www.aapathways.com.au

Training and Employment - Programs and Subsidies

Queensland Skills Gateway

- Check your eligibility for government subsidised training and the **Priority Skills List**
- Find a training course, a training provider, occupation information and a local Skilling Queenslanders for Work project

Further information can be found at
www.skillsgateway.training.qld.gov.au

Construction Skills Queensland

- Subsidised training and information for new and existing workers within the construction industry

Further information can be found at
www.csq.org.au

Back to Work

- Employment subsidies of up to \$20,000 may apply if an eligible employer hires an eligible jobseeker under the Back to Work program
- Eligible jobseekers must be unemployed and not in full time study for at least 4 weeks prior to employment
- Training subsidies can also apply

Further information can be found at
backtowork.initiatives.qld.gov.au

Skilling Queenslanders for Work

- Targeted community based training and pre-employment programs to assist individuals obtain further education, training and employment
- Strong support and integrated assistance to overcome barriers
- Accredited training, non-vocational job preparation, resume assistance and job search support included
- No cost, voluntary participation and paid employment through traineeships can apply
- Additional Work Start incentives up to \$20,000 may apply to future employers who offer program participants a traineeship or apprenticeship

Further Information can be found at
www.training.qld.gov.au/training/incentives/sqw

Higher Level Skills

- Supports individuals to obtain their first post school certificate IV or above qualification
- Certificate IV, diploma, advanced diploma and priority skill sets are included
- Co-contribution fees apply

Further information can be found at
www.training.qld.gov.au/providers/funded/higher-level-skills

Trade Skills Assessment and Gap Training

- Subsidies to support individuals get their trade skills recognised
- Recognition of prior learning and gap training
- Priority trade qualifications
- Co-contribution fees apply

Further information can be found at
www.training.qld.gov.au/providers/funded/tradegap

Certificate 3 Guarantee

- Supports individuals access subsidised training to obtain their first post school certificate III level qualification
- Must be a Qld resident, 15 years or over and no longer at school
- Priority skills areas only
- Can include foundation skills and entry level pathways
- Co-contribution fees apply

Further information can be found at
www.training.qld.gov.au/providers/funded/certificate3

Certificate 3 Guarantee Boost

- Second chance funding for unemployed, underemployed and risk of being unemployed individuals
- Individuals must not be eligible for subsidised training under the Certificate 3 Guarantee
- Eligibility will be assessed by a Jobseeker Officer employed as part of the Back to Work program

Further information can be found at
backtowork.initiatives.qld.gov.au/for-jobseekers/c3g-boost

Fee Free Training for Year 12 Graduates

- Students must have completed year 12 in the previous calendar year
- Applies to high priority qualifications funded under the Certificate 3 Guarantee and User Choice Apprenticeships programs

Further information can be found at
www.training.qld.gov.au/providers/funded/fee-free

Apprenticeship and Traineeship – User Choice Training Subsidies

- Subsidies towards the cost of training and assessment services for eligible Queensland apprentices and trainees
- Subsidies aligned to priority skills
- The program works in conjunction with the Commonwealth Australian Apprenticeship system
- For additional information about apprenticeships and traineeships, please refer to the **Australian Apprenticeships Pathways** website listed earlier in this brochure

Further information can be found at
www.training.qld.gov.au/providers/funded/userchoice

Overseas Qualification Recognition

- No cost and a general academic assessment of general educational comparability in Australian terms
- Higher level vocational and university qualifications

Further information can be found at
www.training.qld.gov.au/training/osqrecognition

Australian Government Programs

I Want a Job

- Contracted through **Jobactive** or **Disability Employment Service**
- Programs include:
 - o Resumes, job search assistance
 - o Pre-employment training programs
 - o Paid and unpaid work experience
- Financial assistance and subsidies to assist with employment related activities such as participation in job search and training programs, travel, uniforms and some other costs
- Access to additional income support payments can apply
- Incentives including wage subsidies, can apply to future employers who offer employment to participants of the Australian Government's **Jobactive** and **Disability Employment** schemes

Further information can be found at
www.jobs.gov.au/growing/i-want-job

Help to Start Your Own Business

- Training and support programs to help you start a business
- Mentoring and business support
- No cost tools and resources

Further information can be found at
www.jobs.gov.au/growing/i-want-start-my-own-business

VET Student Loans

- Income contingent loan scheme similar to the HECs scheme
- Study now and pay later
- Loans apply to eligible diploma or above qualifications

Further information can be found at
www.studyassist.gov.au/vet-student-loans

